

FARRAGUT™

Scrum Master

Farragut is looking for an experienced Scrum Master to oversee and guide scrum teams. The Scrum Master's responsibilities include ensuring that development teams follow scrum framework values and agile practices, mentoring and motivating the teams to improve processes, facilitating meetings and decision-making processes, and eliminating team impediments. To be successful as a Scrum Master, you should have a firm grasp of agile practices and the ability to effectively manage and mentor development teams. An outstanding Scrum Master should have excellent interpersonal, project management, and problem-solving skills.

Scrum Master Qualifications / Skills:

- Exemplifies and promotes Agile values and principles
- Outstanding communication, facilitation, negotiation, and coaching skills
- Knowledge of an agile framework or method (i.e. Scrum, Kanban), or understanding of software development life cycle models as well as in-depth knowledge of traditional project management principles and practices
- Adept at refinement, story splitting, estimation, velocity, retrospection, and other Scrum techniques
- Planning and problem solving with product management and delivery teams

Scrum Master Responsibilities:

- Using agile methodology values, principles, and practices to plan, manage, and deliver solutions.
- Guides and coaches the Scrum Team on how to use Agile practices and principles to deliver high quality products and services to our customers.
- Gets team to a high performing level by recognizing areas of strength and improvement and employing appropriate coaching and development techniques
- Determining and managing tasks, issues, risks, and action items.
- Monitoring progress and performance and helping teams to make improvements.
- Contributes to the advancement and improvement of Agile practices within the organization.
- Ensuring the proper use of collaborative processes and removing impediments for the scrum team.
- Facilitates and supports all scrum events: Sprint Planning, Daily Scrum, Sprint Review, Sprint Retrospective Planning, organizing demos and product/system testing and decision-making processes
- Tracking project processes, deliverables, and financials.
- Preparing and presenting status reports to stakeholders.

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Scrum Master Requirements:

- Bachelor's degree and 4 years of product or project development experience, or 3 years of project development experience on an Agile Team or an equivalent combination of education and work experience
- Certified Scrum Master, SAFe preferred.
- 3+ years of experience as a Scrum Master or in a similar role.
- Working knowledge of agile methodology, techniques, and frameworks, such as Scrum or Kanban, to deliver solutions.
- Leadership and management experience.
- Excellent people and project management skills.
- Strong communication and presentation skills.
- Strong analytical and problem-solving skills.
- Demonstrated experience facilitating meetings at multiple levels of an organization and an understanding of facilitation techniques

Compensation & Benefits:

The salary for this position is determined based on candidate's education, work experience, and market salary information.

Farragut offers a competitive benefits package with benefits starting on your very first day of employment.

Benefits for full-time employees include:

- 20 days of paid time off + 7 paid holidays each year
- Comprehensive Medical Insurance, Vision, & Dental Plans
- 401k Matching
- Life Insurance, including both short & long-term disability

About FARRAGUT

Farragut is a provider of software solutions for the Local Government and Workers' Compensation markets. Specifically, we have created software that automates manual transactions and stores important data for Workers' Compensation Bureaus and NC counties. Farragut's systems allow our clients to better utilize their resources and do their work more efficiently.

Farragut's purpose is to transform with trust. We work to transform how our customers conduct their business by earning their trust and delivering continuous innovation. We lean on our three pillars of integrity, innovation and being service driven throughout the process. Farragut offers an environment where people who are passionate about achieving meaningful results, value innovation, and embrace our customers' objectives as their personal responsibility can excel. Learn more about the organization at www.farragut.com.